

# Zia's Sustainable Business Practices

## People

Having a Smart Meal option on the menu  
Purchasing from local farms and food processors  
Purchasing greenhouses and equipment for local growers  
Donations to community groups  
All meals are under \$10

## Planet

Energy - Reduced GHG emissions from shorter supply chains  
Energy - Solar array on his roof  
Energy - Purchases green power from LPEA  
Energy - Efficient lighting on timers  
Transportation - Purchases bicycles for employees commuting  
Purchasing - Post-consumer recyclables  
Water - Water saving aerators on faucets  
Waste - Kitchen scraps turned into chicken feed for  
Waste - Re-usable utensils, plates, crates  
Waste - Recycling through business  
Waste - No plastic bags

## Profit

Job creation at Zia and up the supply chain  
10-15% annual growth